

## Informa Health & Safety Policy Statement

Informa is committed to ensuring the health, safety and welfare of our colleagues, customers and those in the communities in which we conduct our business, and we believe that accidents can be prevented. As a people business, this is integral to operating for the long term and to doing what is best and most sustainable for us and those we work with.

Meeting this commitment is a business objective and is the individual and collective responsibility of all colleagues including management team members. At a minimum, we comply with all relevant health and safety legislation.

To deliver on this, there are five key ways in which we seek to work:

1. Colleagues who work in Informa offices and at our exhibitions, conferences and other events are provided with the knowledge and training to undertake their roles to a high standard of health and safety.
2. We regularly risk assess the potential dangers facing colleagues and contractors, whether they are at an office location or travelling to or working at a venue, and to ensure there are suitable safeguards in place for their health and safety.
3. We require all contractors who work directly for Informa or on our behalf, in our facilities and at our events to be competent in health and safety and abide by Informa's requirements and standards. We will, from time to time, check and review our contractors to ensure appropriate standards are maintained.
4. We are all responsible for reporting incidents, near-misses and unsafe acts through Informa's dedicated Notification Of Incident (NOI) tool, so we can measure and monitor health and safety performance and identify trends that will help us focus our resources on key risks. This includes incidents affecting colleagues and Informa contractors, customers, and customers' contractors.
5. We continuously seek to improve our performance. We regularly measure compliance against our standards and implement performance objectives to assure customers and those who work with us that we are operating the safest environment possible.

The health and safety performance of each operating division is reviewed by divisional management teams monthly, and Informa's policy and health and safety performance is reviewed every quarter by the Risk Committee, and at least every year by the Informa PLC Board.

The Group Health, Safety and Security (HSS) team provides technical and practical advice on health and safety, supports with training and development and ensures our key risks are being managed effectively. For more information or to contact the Head of HSS for your region, see the [HSS page on Portal](#).

Signed

Stephen A. Carter

Group Chief Executive